

Staff Leadership Team

Johna Alexander, Business Manager

Greg Burks, Youth Sports Coordinator

Audrie Echnoz, Executive Director

Gwen Malone, Healthy Lifestyles Director

Cruz Ocampo, Membership Director

Veronica Ortega, Childcare Director

Andre Pitts, Youth Sport Coordinator

Tommy Salcedo, Aquatics Director

Mary Williams, Facility Supervisor



GARDENA-CARSON FAMILY YMCA
1000 W. Artesia Blvd., Gardena, CA 90248
310.523.3470 | fax 310.327.1083
www.ymcala.org

Pass it on.

The Gardena-Carson Family YMCA
2008 Annual Report



Our Mission

The Gardena-Carson Family YMCA is a non-profit organization of men, women and children of all ethnic backgrounds and religious affiliations joined together using Christian values to enrich the quality of spiritual, mental, physical and social life for our families, our communities and ourselves.

OUR CORE VALUES

As the needs in our community continue to grow, the YMCA offers programs to meet these needs which build self-confidence, instill strong values for the future, and help children, families, and seniors grown in spirit, mind, and body.

The needs of our children have been self-evident for decades. What is required of all of us is the concentrated effort to meet the needs of our children. We must focus on providing our kids with the developmental assets all children need to grow into productive, healthy adults. As adults, our duty is to model positive behaviors, offering constant reinforcement of the enduring character building values of trustworthiness, respect, responsibility, fairness, caring and citizenship-the Y's core principles.

RESPECT: Follow the Golden Rule; be considerate of others; and be tolerant of differences.

CARING: Be compassionate and show you care; forgive others; and help people in need.

TRUSTWORTHINESS: Be honest; be loyal; and build a good reputation by doing the right thing.

FAIRNESS: Play by the rules; don't take advantage of others; and be open-minded.

RESPONSIBILITY: Do what you are supposed to do; think before you act; and be accountable for your choices.

CITIZENSHIP: Be a good neighbor; cooperate; respect authority; and protect the environment.

WORDS FROM THE CHAIRMAN OF THE BOARD

2008 YMCA ANNUAL REPORT



As we approach the end of our Gardena-Carson Family YMCA year, we have many wonderful things to look back on and be grateful for. Our Campaign was a great success; we met both goals in CRT and Community Campaigns. We opened the Gerber Family Changing Room and it has been greatly received by our members. Our Golf Tournament was a day of fellowship and rejuvenation and was enjoyed by all who attended. Our FitLinxx program continues to be very popular and serves our members needs well. We are blessed with a great Y's Men Club who is always there with manpower and support for our YMCA. We are well on our way to a warm water pool thanks to the Olson Family's generous donation. Finally our staff and leadership continue to stand out and serve our members and the community at large. Thank you for all you do. Wow a darn impressive list to be proud of, don't you think? Where do we go from here?

The next year will be a big challenge for our YMCA but not impossible. We are beginning a new campaign season and there will be challenges for us because of the economy. Just remember, the campaign is used to support our members and families and keep them part of our YMCA family. When you talk to a person or company about supporting our YMCA, remember all those the pledges help. When the company or person you are talking to is unsure, remember our families and the six pillars and that will help see you through.

We need to get more of our members involved in the campaign and giving that little extra effort will make a difference. The members, families, and kids are why we are here. All the good we do is what sets us apart from the others out there who just sell memberships. We are here for the long haul and for our community, not just 24 hour access and nice commercials.

Our board members, your involvement is critical and we all need to be doing as much as we can to keep our programs alive and working. Come out to the YMCA see what is going on and greet and support our members. Together we can make the difference and keep our YMCA working for our members. It has been a great honor to serve our YMCA as Board Chairman the past two years. It has been a great experience that I will always cherish and have pride for. Our YMCA has accomplished so much. Thank you for the opportunity!

Fred Davis

FRED DAVIS
Chairman Board of Managers

Community Partnership Award

The Community Partnership Award, established in 2001, is the highest tribute which can be paid to a company by our YMCA. Recipients of the award have demonstrated a long time commitment, involvement and have made significant financial contributions to the YMCA.

- | | |
|---------------------------------|-------------------------------|
| 2001 Normandie Club & Casino | 2005 See's Candies, Inc. |
| 2002 Crenshaw Lumber | 2006 Toyota Motor Sales, Inc. |
| 2003 Gardena Honda | 2007 Yoplait USA, Inc. |
| 2004 Nissan North America, Inc. | 2008 BP |



BP has taken the responsibility to ensure that their educational resources reflect a focus on energy, environment, leadership and business.

COMMUNITY PARTNERSHIP AWARD 2008 RECIPIENT BP

BP is one of the world's leading energy companies. They have taken the responsibility to ensure that their educational resources reflect a focus on energy, environment, leadership and business. Working with teachers and other educational experts, they produce a range of educational materials about BP and the energy business, and make them available to all schools in the USA and the rest of the world. They are truly impacting the youth of this community. Walter Neil, director for public relations for BP Carson Refinery, has been an active volunteer and supporter of the Gardena-Carson Family YMCA Annual Golf Tournament for many years. BP has made numerous contributions to the Gardena-Carson Family YMCA Annual Community Support Campaign and Annual Golf Tournament since 1990 totaling a contribution of \$300,000.

Thank you BP, for your commitment and dedication to the community, and for being a true Community Partner to the Gardena-Carson Family YMCA. You are making a difference.

Golden Triangle Award

The Golden Triangle Award, established in 1967, is the highest tribute which can be paid to a volunteer by our YMCA. Recipients of this award have demonstrated exceptional commitment, devotion and loyalty. They have given the YMCA a significant place in their lives.

- | | |
|---|--|
| 1967 Aub Atkins & Ray Harbold | 1987 Joanne Sato & Donna Ward |
| 1968 Joe Andrews & Dick Keenan | 1988 Brice Geisert & Keri Ishii |
| 1969 Julio Aragon & Harold White | 1989 Anita Bell & Joe Correia |
| 1970 George Higashi & Min Nojiri | 1990 Kay Adley & Mike Nakawatase |
| 1971 Lou Cacias & Floyd Chisam | 1991 Edmond J. Russ & Bob Young |
| 1972 Bill Higbee & Hank Ishida | 1992 Stan Collins & May Doi |
| 1973 Norm Haroldson & Paul Tipton | 1993 Jolly Martin, Percy & Ruth Roberts |
| 1974 Abby Bentjen & Bert Dulac | 1994 Karen Moore, Richard Propster |
| 1975 Frank Chandler & Lloyd Olson | 1995 Ken Landau & Scott Williams |
| 1976 Paul & Peggy Masuzumi, Rex Porter, & Hank Umemoto | 1996 Ryo Komae, Audrey Mueller, Carol Nichols & Willie Tokishi |
| 1977 Jerry Daniels & Jim Mueller | 1997 Harold Kobata, Lindsay Olson, Stacey Taguma |
| 1978 Alta Chisam, Steve Difani, Sam Fujimoto, Kay Ishii & Chuck Prodan | 1998 Steve Cummins, Ollie Hadley, George Hasegawa |
| 1979 Clyde Hobi & Ruth Major | 1999 Carole Keen, Ann Moler, Dick Werts |
| 1980 Shirley Hardesty & Karen Templeton | 2000 Gwen Duffy, Don Groth, Phyllis Ginder |
| 1981 George Ishii, Grace Lucas, Kenneth L. Sutton | 2001 Gary Kohatsu & Fred Pobanz |
| 1982 Koo & Martha Kawada, Bill Ward | 2002 Rodney Tanaka, Aida Villalobos, Bonnie Werts |
| 1983 Wayne Tofukuji & Lee Vasquez | 2003 Tom Minton & Michael Ozawa |
| 1984 Jim Gates & Yo Kobata | 2004 Dave Harvey & Mark Austin |
| 1985 Don Dear & Tammi Nagata | 2005 Greg Burks, Fred Davis & Andre Pitts |
| 1986 Bill Gerber & Mark Hobi | 2006 no award given |
| | 2007 Ed Wood & Nancy Wood |
| | 2008 no award given |



Ribbon-cutting ceremony for the new Gerber Family Changing Room



YMCA staff and child attend opening.

Gardena-Carson Family YMCA
Board Emeritus

Induction into Board Emeritus is an honor that is bestowed only on those with long and distinguished service to our YMCA.

- | | | |
|---------------------|------------------------|--------------------|
| EDMOND J. RUSS 2004 | BILL WARD 2006 | JAMES MUELLER 2006 |
| GWEN DUFFY 2006 | KENNETH L. SUTTON 2006 | BOB YOUNG 2007 |
| SAM FUJIMOTO 2006 | DON GROTH 2006 | DICK WERTS 2008 |
| RAY HARBOLD 2006 | STEVE CUMMINS 2006 | |
| LLOYD OLSON 2006 | WHIT BALLENGER 2006 | |

Golden Book of Distinguished Service Awards

The Golden Book of Distinguished Service is the highest honor paid to a volunteer by the YMCA of Metropolitan Los Angeles. Several of our volunteers have been honored with this award at the YMCA of Metropolitan Los Angeles' Annual Meeting.

Gardena-Carson Family YMCA Recipients

- | | | |
|------------------------|---------------------|---------------------|
| JAMES H. GATES 1959 | LLOYD H. OLSON 1976 | EDMOND J. RUSS 1991 |
| WILLIS H. MERRILL 1959 | HENRY ISHIDA 1979 | WILLIAM WARD 2001 |
| THOMAS W. MILLS 1964 | RAY HARBOLD 1981 | LINDSAY OLSON 2004 |
| ROY E. TRACEY 1968 | SAM FUJIMOTO 1984 | |
| JAMES J. MUELLER 1971 | BRICE GEISERT 1990 | |

BOARD EMERITUS 2008 RECIPIENT **DICK WERTS**



Dick Werts was an active member, volunteer and supporter of the Gardena-Carson Family YMCA for over 16 years. Over the years Dick has received various awards and recognitions for his many years of dedicated volunteer services.

Dick served on the Gardena-Carson Family YMCA Board of Managers since 1993, and along with his wife Bonnie, has given to the Annual Community Support Campaign at the Chairman's Roundtable level since joining. Dick was awarded the Golden Triangle Award in 1999 in recognition of his exceptional commitment to the YMCA through his volunteer efforts.

Dick also led the Facilities Committee as Chairman for a number of years. Dick was a member of the Gardena Valley Y's Men's Club for many years where he was named "Y's Man of the Year" for 1994-95 and presided over the service group as President from 1996-97 and 2001-2002.

Dick also dedicated time volunteering at the local hospital where he received the "Citizen of the Year" award from Torrance Memorial Medical Center for his many years of faithful service.

Thank you Dick. Your dedication to the community will always be remembered and appreciated.

Board of Managers 2008

FRED DAVIS
Chairman of the Board

DON DEAR
Immediate Past Chairman

DAN MEDINA
1st Vice Chairman

PETER LEE
Finance Vice Chairman

LINDSAY OLSON
*Board Development
Chairman*

JIM BERSIG

TAMARA BOVIN

BLAINE BOLIN

HIE FRAZIER

SUSAN LEWIS

TAMALA LEWIS

RUTH MAJOR

BRENDA MARSHALL-GREEN

MEREDEE MARUYAMA

ANN MOLER

GERALD O'DAY

AIDA VILLALOBOS

ED WOOD

CHAIRMAN'S ROUND TABLE

Established in 1983, the Chairman's Round Table recognizes those individuals, businesses, foundations and organizations who support the goals and objectives of the YMCA of Metropolitan Los Angeles or any of its individual branches. Membership in the Chairman's Round Table consists of annual support donors of one thousand dollars or more to Metropolitan or a participating branch in support of the YMCA'S ongoing programs.

Member

American Business Bank
Burr Baldwin
Bristol Farms
Maria Marquez-Brookes
Marjorie Caliman
Cleanstreet Inc.
Cook Machine & Engineering, LLC
Fred and Anita Davis
DCA Civil Engineering Group
Bertrand Dulac
Sam and Aya Fujimoto
Gardena General Insurance
Gardena Nissan
Gardena Supermarket
Suzanne Hasegawa
Home Depot Center Charitable Foundation
Kleen Kraft
Peter Lee
Steve Lee
Ruth Major
Mar Ventures, Inc.
Mega Western Sales

Mellon 1st Business Bank
Nova Rentals
David O'Day
Larry Olson
PB Fasteners
Rotary Club of Carson-Gardena-Dominguez
Edmond and Irene Russ
Anne Sutton
Sharp & Fellows Inc.
UPS
Richard and Bonnie Werts
Ed Wyche

Patron

Frank Bader
Carson Cogeneration Company
ClearView Sanitarium Inc
Crenshaw Lumber Co.
Don Dear
Jones Wholesale Lumber
Jolly Martin
John and Elaine Koubek
Lindsay and Anita Olson

The Carson Companies
United Parcel Service
Watson Cogeneration Company

Benefactor

American Honda Motor Co., Inc.
Mark Granger
Normandie Casino
Lloyd and Beth Olson
See's Candies, Inc.
Shell Oil Products US
South Bay Toyota
Stepstone, Inc.
Wells Fargo Foundation

Founder

Crail-Johnson Foundation
Kaiser Foundation Health Plan
Sweet Ovations
Toyota Motor Sales USA, Inc.
Watson Land Company
Y's Mens Club of Gardena

ENDOWMENT FUND

The YMCA established an Endowment Fund to enable worthy youngsters to participate in character-building programs and activities. Endowment Fund gifts are wisely and prudently invested under the careful supervision of the Investment Committee of the YMCA of Metropolitan Los Angeles Board of Directors. The resulting income is designated in perpetuity for the work with youth. Endowment gifts make donors permanent partners with the YMCA serving youth, rather than just "givers". Gifts to the YMCA Endowment Fund may be permanently recorded in the name of the donor(s) or anyone they may choose to honor or remember.



Lloyd and Beth Olson contribute \$500,000 as the lead gift to the third part of the Strategic Plan, a warm water pool. (left to right: Larry Rosen, Ed Russ, Nancy Aston, Audrie Echnoz, Lloyd Olson, Lindsay Olson, Beth Olson, Larry Olson, and Fred Davis)

NAMED ENDOWMENT FUNDS

Kay Fund Adley
Howard Atsumi Endowment Fund
Homer Bale Fund
Lou Cacia Fund
Cal Pacific Dyeing Fund
Henry Carawan Endowment Fund
Al Chisam Fund
Stephens Difani Fund
Mr. and Mrs. Carl K. Doi Fund
Bertrand Dulac Fund

Gardena Y's Men's Club Fund
Mr. and Mrs. William L. Gerber Fund
Phyllis Ginder Fund
Robert Goyette Fund
Phyllis Endowment Haggblom Fund
Dr. and Mrs. Masaru Horii Fund
Hank and Yoshi Ishida Fund
Mr. and Mrs. Koo Kawada Fund
Chris and Ruth Lyle Fund
Ruth Major Fund

Mr. and Mrs. Lloyd H. Olson Fund
Lloyd and Beth Olson Fund
1984 Olympic Youth Legacy Kilometer Fund
Jodi Rackow Endowment Fund
Bob Scott Fund
Mr. and Mrs. Kenneth T. Sutton Fund
Miscellaneous Endowment Gifts

PRESIDENT'S CLUB

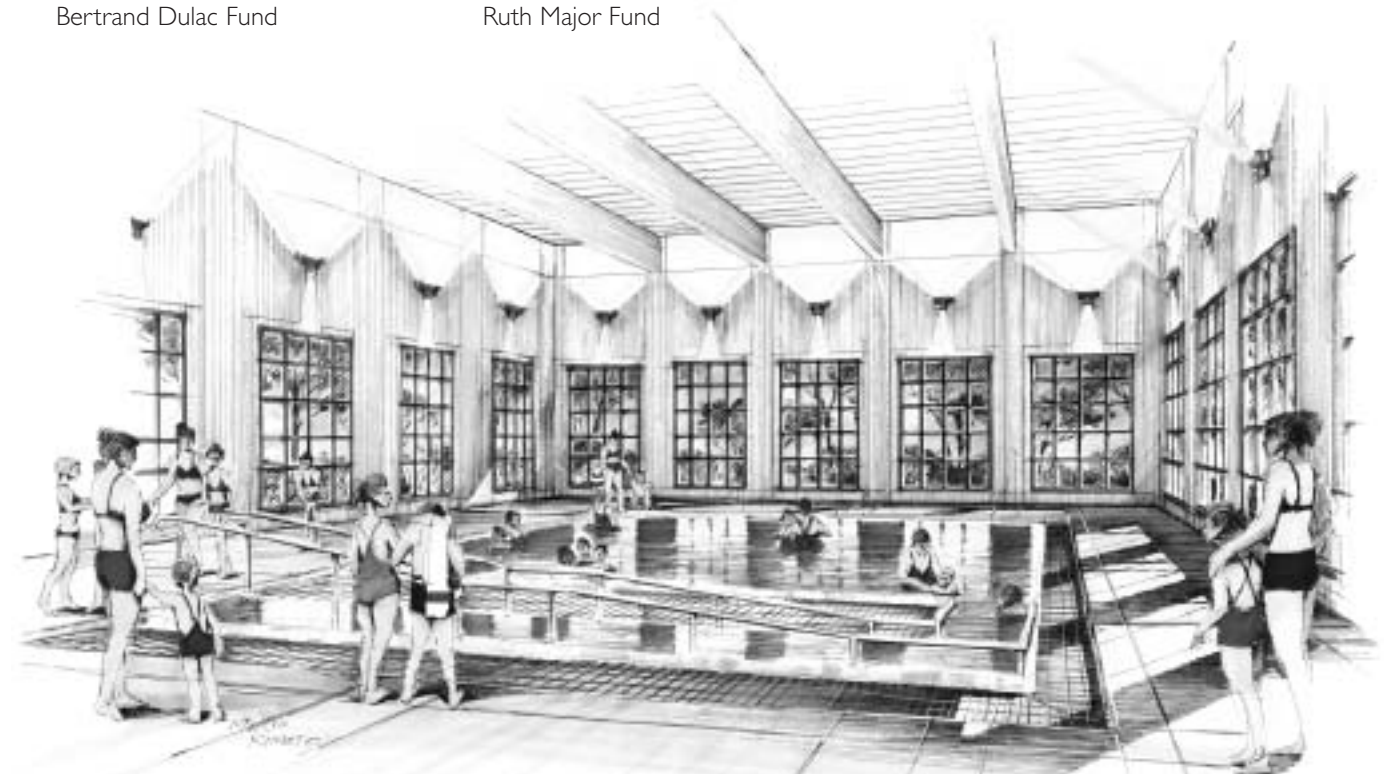
The President's Club is an organization of men and women who have shown their long term interest and support of the Gardena-Carson Family YMCA by either a direct contribution to the endowment fund or by including the YMCA in their estate planning. It is the commitment rather than the amount that is the basic factor in qualifying as a President's Club member. An individual is qualified through any one of the following methods: 1) An outright gift to the YMCA Endowment Fund of money, securities, property, or other marketable assets. Endowment gifts make donors permanent partners with the YMCA. 2) Creation of an unitrust, annuity trust, gift annuity, pooled income fund, short-term or life estate program. 3) Naming the Gardena-Carson Family YMCA as the eventual recipient of life insurance. 4) Naming the Gardena-Carson Family YMCA to receive a bequest in one's will.

Adora Athearn
Anita Bell
Jean Carmichael
Floyd Chisam
E. Stephens Difani
Carl and May Doi
Bertrand H. Dulac
Gardena Valley Y's Men's Club
June Gerber
Kai J. Giffin

Phyllis Ginder
Jill C.F. Gomes
Laura Horii
Henry and Yoshi Ishida
Martha Kawada
Greg Koubek
Ruth Major
Ann Moler
James and Audrey Mueller
Lindsay and Anita Olson

Lloyd and Beth Olson
Tom and Connie Parks
Edmond and Irene Russ
Richard A. Scalzo
Anna Steuwer
Kenneth L. and Anne Sutton
William and Donna Ward
Max and Ida Weinberg
Richard and Bonnie Werts
Edward and Nancy Wood

GARDENA-CARSON FAMILY YMCA



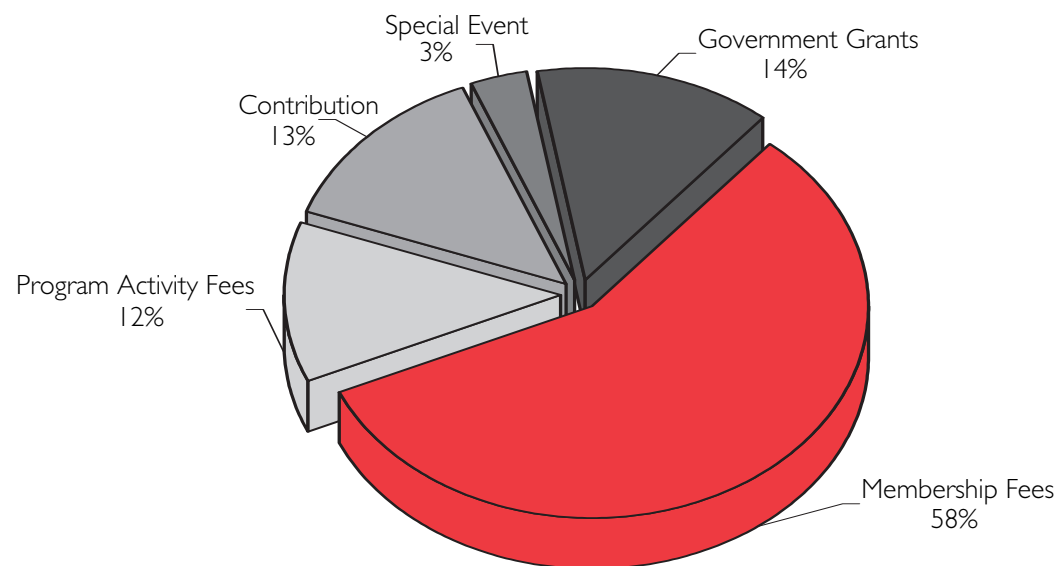
Phase III of the 2005-2011 Strategic Plan in Shaping the Generations includes adding a warm water pool to increase programming for youth and active older adults. Thank you for playing a part in our YMCA vision and for helping it become a reality in the near future.

FINANCIAL REPORT

Fiscal Year Ended February 28, 2007

OPERATIONS INCOME

| | |
|-----------------------|----------------|
| Contributions | \$293,621.00 |
| Special Events | 71,938.00 |
| Government Grants | 303,531.00 |
| Membership Fees | 1,254,960.00 |
| Program Activity Fees | 267,066.00 |
| Total Income | \$2,191,116.00 |



GARDENA-CARSON FAMILY YMCA



Thank You

With your donations to the YMCA last year, more than 5,000 of you joined together in friendship, philanthropy and leadership to create a stronger YMCA and a better community. Thank you for ensuring Our YMCA keeps growing in the community, that it is accessible to everyone, and that no one is turned away for inability to pay. Thank you for building a better life for us all.